




**Memorandum of Understanding  
Between the SBCC Faculty Association (“FA”)  
and the Santa Barbara City College District  
May 25, 2018**

**Compensation of Department Chairs Pertaining to  
Migration from Fee Based to Non Credit**

The parties agree to the following:

1. This agreement addresses work done by department chairs (or their designees) to make modifications to courses “migrating” from fee based courses to non-credit courses during the formation of the School of Extended Learning from the period of January 1, 2017 through June 30, 2019.
2. The District will pay a stipend of up to three hours per course at the contractual rate (Schedule 9, Step 9).
3. The faculty requesting compensation have to provide an activity report for the hours claimed.
4. The parties acknowledge that – going forward - compensation for non-credit coursework review and approval will be included in the leadership stipend formula. For this reason the Committee for Non Teaching Compensation will be tasked to review the current department chair formula.
5. This agreement is not precedent setting.

  
Anna Parmely  
Faculty Association

  
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Santa Barbara Community College District  
Vice President, HR