Minutes of General Meeting CSEA Channel City Chapter #289

Date: May 17, 2018 Time: 12:00 PM Place: CC-223

Called to order by Liz Auchincloss with <u>17</u> people in attendance, and <u>22</u> people voting.

Roll Call of Officers:

Liz Auchincloss, President: Present Regina Reese, Communications Officer: Present Cindy Salazar, Vice President: Present Jason Thornell, Chief Union Steward: Present Sherie Higgins, Secretary: Present Mary Saragosa, Site Rep. Coordinator: Present

Carlos Macias, Treasurer: Present

Minutes from previous meeting approved.

Carlos distributed copies of the Treasurer's Report for 4/20/18 thru 5/17/18. The report was approved. Balance in Checking: \$5657.83. Balance in Savings: \$1278.37. Total balance: \$6936.20

- 1. Vote for 2018 Chapter Conference Delegates-secret ballot
 - Voting Results: Cheryl Brown <u>14 Votes</u>, Loren Mindell <u>12 Votes</u>, Jason Thornell <u>11 Votes</u> Cheryl Brown and Loren Mindell will be our Conference Delegates; Jason Thornell will be an alternate delegate.
- 2. Vote-Institutional Assessment Research Planning (IARP) Reorganization (secret ballot)
 - This reorganization would change the current Research Analyst position to Senior Level. A lower level position will be funded by a grant. Two new job descriptions will be created, both at Range 36.
 - Voting Results: Yes <u>21</u>, No <u>0</u>, Abstain <u>1</u>.
- 3. Negotiations Update-
 - The CSEA Contract Proposal was accepted by the Board of Trustees. The District Proposal will go to the Board of Trustees May 24th. The May Revise budget has been received, but the college is still trying to figure out how the college will be affected by the Revise. A 2.71% COLA has been projected, and will be negotiated during Contract negotiations.
- 4. Know Your Rights Discussion-attachment
 - Key points from this discussion included an employee's right to Union representation when meeting with Human Resources and the employee must request the Union representative be present. If an employee is called into a meeting with Human Resources they should attend and not walk out of the meeting if things aren't going well for them. If a Union representative is not present at the meeting, the employee can ask that the meeting be stopped until a Union representative can be present.
- 5. CSEW (Classified School Employee Week)-May 20-26 Event
 - There will be a classified breakfast presented by the President's office on May 22nd. We will have an ice cream social sponsored by our chapter on Friday, May 25th, 2:00-3:00 p.m. Non-dairy options will be included in our ice cream social. It was suggested that we have a membership table at both CSEW events, and Beth volunteered to have a Membership table at the Ice Cream Social.
 - Sherie, Beth, and Cheryl staffed a Membership table on April 24th in front of the library. They called people individually who weren't members and encouraged them to sign up to become full members. We estimated that 5-8 new members signed up as a result of this event. All 3 of us agreed that we need better signage when having a table, and that calling people while sitting outside on a cell phone is not the most effective way to recruit members. We plan to do it again

but with more table locations and calling from inside a building. Cheryl Brown offered to start a membership committee and Cristina will ask Kenley if we can have a membership table at the fall in-service.

6. Other Items-

- Cindy Salazar reported that our Conference Delegates need to attend a Resolutions meeting at SBCC on Saturday, June 2nd.
- Cindy also said there is a problem of securing rooms for the Conference Delegates at the venue where the event will be held. All rooms reserved for CSEA delegates have sold out. People are encouraged to look for rooms within 2 miles of the Sacramento location and our Chapter will reimburse the delegates for hotel costs.
- Mary Saragosa was presented with her Union Stewards Training plaque; Loren Mindell was absent from the meeting, but his plaque is waiting for him.
- 7. Next Chapter Meeting June 21st @ 12:00 p.m. in CC 223
- 8. Meeting Adjourned at 1:00 p.m.

Sherie Higgins

Secretary